

LAKE MAC POP BAM: CODE OF CONDUCT



1. Our Code of Conduct applies to everyone at POP BAM. Exhibitors, attendees, speakers, guests, media, staff, volunteers and security.
2. Children aged 15 and under must be accompanied by a parent or guardian at all times.
3. Children aged 16 or over may attend POP BAM on their own but we strongly recommend that they be accompanied by a parent or guardian where possible.
4. POP BAM has zero tolerance for harassment of any kind.
5. Harassment is unwelcome conduct that can make a person feel offended, humiliated, or intimidated in regard to their age, gender, gender identity and expression, sexual orientation, disability, physical appearance (including costumes), body size, race, or religion.

This includes and is not limited to:

- Offensive verbal comments, written comments or profanity;
 - Suggestive comments or jokes
 - Sustained disruption of panels, signings and other events;
 - Inappropriate physical contact; touching, hugging, or kissing
 - Unwelcome physical attention, staring or leering
 - Unnecessary familiarity
 - Harassing or non-consensual photography or recording;
 - Deliberate intimidation, stalking, following, bathroom policing;
 - Behaviour that would also be an offence under criminal law, such as physical assault, indecent exposure, sexual assault, stalking or obscene communications
6. If you would like your picture taken with anyone including those in cosplay or dressed in character at the event, especially another attendee, always ask permission first and respect their right to say no.
 7. We ask if you experience any behaviour that has made you uncomfortable or if you witness the same happening to someone else, that you locate the nearest POP BAM staff member (look for the bright POP BAM lanyard) and confidentially notify them of the issue/concern.
 8. There are 2 information vans on site, and they are the designated safe spaces.
 9. If a person engages in harassing behaviour, POP BAM Staff will take prompt action in any form they deem appropriate, including removal from the event with no refund. If necessary, we will contact local law enforcement.

If you have any questions or concerns please contact:

Kirrily Anderson
Lake Macquarie City Council
0428 527 520